

Carbon Reduction Plan 2024

Our organisation is committed to reducing our carbon footprint and achieving net-zero emissions by 2030. We recognise the importance of sustainable practices and the impact of our operations on the environment. We believe that this plan will guide our efforts towards a more sustainable future, and we encourage everyone to join us in our efforts to reduce our carbon footprint. Together, we can make a difference and create a more sustainable future for all.

The purpose of this plan is to outline the requirements and expectations for carbon reduction at our organisation, with a view to reaching net-zero emissions by 2030. Our aim is to reduce our carbon footprint and minimise the impact of our operations on the environment

Policy Statement

1. Our organisation is committed to achieving net-zero emissions by 2030.
2. We shall regularly measure and report our carbon emissions to track our progress towards net-zero.
3. We shall prioritise energy efficiency and renewable energy in our operations, including the use of solar panels, energy-efficient lighting, and other measures to reduce our energy consumption.
4. We shall prioritise low-carbon transportation, including the use of electric vehicles, cycling, and public transport.
5. We shall prioritise sustainable procurement practices, including sourcing materials from suppliers with low-carbon emissions.
6. We shall prioritise waste reduction and recycling in our operations.
7. We shall engage our employees, suppliers, and customers in our efforts to reduce our carbon footprint and encourage their participation in sustainable practices.
8. We shall continuously evaluate and improve our carbon reduction efforts through regular reviews and assessments.
9. We shall comply with all applicable laws, regulations, and industry standards related to carbon reduction.

Emissions reporting

For year ending 31/12/2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.34
Scope 2	8.09
Scope 3	352.65

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we are continuously updating our strategy for carbon emissions over the next five years and beyond to 2030. To help us achieve this, we are introducing an ISO50001 certified Energy Management System in 2023.

Carbon Reduction Projects

Our projects to reduce carbon emissions include:

- Implementation of our Environmental Management System certified to ISO 14001 and Energy Management System certified to ISO 50001
- Setting up an electric vehicle incentive programme for employees, whereby staff can get assistance towards purchasing an electric vehicle, and setting up personal charging points
- Providing electric vehicle charging points in offices
- Incentivising car sharing and promoting the use of public transport
- Use of LED lights and automatic sensors for interior and exterior lighting
- Awareness campaigns on efficient use of lights, heating in winter and air conditioning in summer

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 13 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This policy will be reviewed every twelve months or as circumstances change significantly and will be updated as necessary.